Arbitration Process

The arbitration process is outlined below with applicable sections of *The Education Act, 1995* referenced in **blue** text.

1

Notice of request for arbitration submitted to the Educational Relations Board (ERB). s.244(1)
Request includes our list of matters in dispute and our appointee to the arbitration board.

ERB grants arbitration

YES

NO

Bargaining resumes

WITHIN 10 DAYS OF RECEIPT OF NOTICE

2

Government-Trustee Bargaining Committee (GTBC) identifies their list of matters in dispute and their appointee to the arbitration board. s.245(2)

WITHIN 10 DAYS OF RECEIPT OF NOTICE

3

Appointees identify and agree on a chairperson for the arbitration board. s.246(1)

IF UNABLE TO AGREE ON A CHAIRPERSON WITHIN 10 DAYS:
ERB chairperson appoints the arbitration board chairperson. s.246(3)

ERB chairperson refers matters in dispute to the arbitration board. s.246(4)

The matter is heard at a mutually agreed-upon time. s.246(4)

Both sides present their case

4

The arbitration board renders a binding and final decision on the matters in dispute within 28 days unless extended by the parties. s.248(4)
The timing will depend on the availability of the arbitration board chairperson.

WITHIN 14 DAYS OF RECEIPT OF NOTICE

5

The binding and final decision on all matters is filed at the Court of Queen's Bench. s.248(6)

Teachers' Bargaining Committee (TBC) and GTBC develop contract language.

6

7

A new collective agreement is implemented.