



Annual Meeting of Council 2020 Resolutions, Notices of Motion Passed, Referred or Tabled and Election Results

Resolutions and notices of motion which appeared in the 2020 *Resolutions and Notices of Motion Information* booklet but do not appear here were defeated.

Resolutions Passed

01-2020A

BE IT RESOLVED that the per diem allowance for members of Council attending the 2021 meetings of Council be continued at \$32 to cover meal and incidental costs and that reimbursement be made to members of Council for reasonable and actual expenses based on approved STF policies and guidelines.

02-2020A

BE IT RESOLVED that STF Policy 4.6.3(4) (Ethical Investment) be rescinded.

03-2020A

BE IT RESOLVED that STF Policy 4.8 (Staffing) be rescinded.

04-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation establish an opportunity for councillors to ask questions of Executive candidates during the Candidates' Forum.

09-2020A

BE IT RESOLVED that the Teachers' Collective Bargaining Committee negotiate, during the next cycle of provincial collective bargaining, increased coverage for bridges and braces.

10-2020A

BE IT RESOLVED that the Teachers' Collective Bargaining Committee negotiate, during the next cycle of provincial collective bargaining, increased coverage for non-cosmetic dental implants.

11-2020A

BE IT RESOLVED that the Teachers' Bargaining Committee negotiate, during the next cycle of provincial collective bargaining, increased coverage for dental implants.

12-2020A

BE IT RESOLVED that the following members of the Saskatchewan Teachers' Federation be appointed for the designated term to the panel (not to exceed 10 members) from which the STF Ethics and Practice Committee shall be constituted on a case-by-case basis:

- Sari Cloutier
- Erin Richard
- James Siemens

13-2020A

BE IT RESOLVED that the following members of the Saskatchewan Teachers' Federation be appointed for the designated term to the panel (not to exceed 10 members) from which the STF Collective Interests Committee shall be constituted on a case-by-case basis:

- Sandra Baldwin

15-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation advocate that the Ministry of Education provide equitable access to classroom resources in both of Canada's official languages.

16-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation ensure that all current and future advocacy on the subject of EAL resources also consider the needs of French as an Additional Language (FAL) instruction.

17-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation advocate for the Saskatchewan School Boards Association (SSBA) and its member organizations to implement policies in compliance with the Ministry of Education's *Deepening the Discussion: Gender and Sexual Diversity* that includes specific protection for individual students and Saskatchewan Teachers' Federation members who wish to establish gender and sexual diversity or to celebrate Pride in their schools.

18-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation lobby the Saskatchewan Government and the Saskatchewan School Boards Association for the establishment of a sustainable daily nutrition plan for vulnerable students.

22-2020A

BE IT RESOLVED that the Pension and Benefits Board consider increasing the benefits for massage therapy.

23-2020A

BE IT RESOLVED that the Pension and Benefits Board communicate any revisions regarding fundamental changes to Portaplan to a meeting of Council prior to their implementation.

24-2020A

BE IT RESOLVED that the Pension and Benefits Board increase benefits for eyewear such as contact lenses and glasses.

25-2020A

BE IT RESOLVED that the Pension and Benefits Board increase benefits for hearing aids.

26-2020A

BE IT RESOLVED that the Pension and Benefits Board investigate extending the benefit coverage to 20 days beyond the last day of a temporary contract, when that temporary contract is 45 teaching days or less in length.

30-2020A

BE IT RESOLVED that the Pension and Benefits Board increase vision allowances to reflect the increasing costs of vision exams and vision supplies such as glasses and contact lenses.

33-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation investigate the possibility of teachers receiving a workers' compensation fund, such as those defined in *The Workers' Compensation Act, 2013*, for work-related injuries that would be funded by employers and not by Saskatchewan Teachers' Federation members.

34-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation investigate holding employers accountable when members are injured at work according to worker's rights through Section 7 of *The Workers' Compensation Act, 2013*.

35-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation explore the ability to ensure all teachers are trained and properly informed of their rights under Section 231 of *The Education Act, 1995*, General Duties of a Teacher.

36-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation explore the ability to ensure all teachers are trained and properly informed of their rights under Section 37 of *The Occupational Health and Safety Regulations, 1996*, Violence.

37-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation explore the possibility of collecting data from teachers regarding their knowledge of workplace protection and the occurrence and subsequent reporting of work place injuries, both physical and mental.

38-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation investigate the allocation of a portion of the fees paid by substitute teachers to establish a health benefit plan for substitute teachers.

40-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation investigate clicker-style voting at plenary.

Notices of Motion Passed

NM1-2020A

BE IT RESOLVED that in accordance with STF Bylaw 8 (Fees) Section 8.1, the proposed 2020-21 budget be approved, and further that STF Bylaw 8.1.1 be amended to provide that effective July 1, 2020, the annual fee for all members mentioned in Section 17, subsection (1) of *The Teachers' Federation Act, 2006*, shall be \$834, with the following exceptions:

- (1) The fee for part-time teachers teaching fewer than 10 percent of the number of days in a school year shall be pro-rated on the basis of the number of days in the school year.
- (2) The fee for a teacher who receives salary for 10 percent or more of the number of days in a school year and fewer than 45 percent of the days in a school year shall be one-half of the annual fee.
- (3) The fee for substitute teachers shall be pro-rated based on the number of days in the school year.

NM2-2020A

BE IT RESOLVED that STF Bylaw 8 (Fees) Section 8.1.4 be amended to provide that:

Effective July 1, 2020, the amount of 0.075 percent of each member's salary shall be allocated to the Contingency Fund.

NM3-2020A

BE IT RESOLVED that STF Bylaw 9 (Officers) be rescinded and replaced with the proposed STF Bylaw 9 (Administration): [changes in bold]

- 9.1 The STF Executive shall appoint an Executive Director who shall be the Chief Executive Officer of the Saskatchewan Teachers' Federation.
- 9.2 The person appointed Executive Director must possess or be eligible for a Saskatchewan teacher's certificate.
- 9.3 The **Executive Director is the sole employee of the STF Executive. The Executive shall evaluate the Executive Director's performance on an annual basis and report to members.**
- 9.4 The STF Executive **delegates to the Executive Director the authority to appoint any other officers or staff that the Executive Director, in consultation with the Executive, determines are appropriate for the business and affairs of the Federation.**

Resolutions Referred to the STF Executive

05-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation create a policy publicly supporting Gay Straight Alliances; Gender Diversity Alliances and Pride Activities in elementary; middle schools; and high schools within Saskatchewan.

06-2020A

BE IT RESOLVED that the Teachers' Bargaining Committee negotiate, during the next cycle of provincial collective bargaining, changes to the Supplemental Employment Benefits (SEB) Plan ensuring that women who have children during summer months receive the same net benefits, including total days of SEB benefit, as women who have their children at other points in the year.

08-2020A

BE IT RESOLVED that the Teachers' Bargaining Committee negotiate, during the next cycle of provincial collective bargaining, a change to Article 8 Supplemental Employment Benefits Plan to ensure that all women taking a maternity leave receive the top up benefits to 95 percent of their annual salary for the first 17 weeks of their maternity leave regardless of July and August.

20-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation Executive lobby the Saskatchewan Professional Teachers Regulatory Board to recognize tradespeople holding one or more Red Seal certificates and are teaching a course in their Red Seal trade, such that they would qualify for pay equivalent to the Class IV, Step 2 as per the current Provincial Collective Bargaining Agreement.

39-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation investigate reducing out-of-pocket expenses for members when attending Saskatchewan Teachers' Federation events.

Resolution Tabled

21-2020A

BE IT RESOLVED that the Saskatchewan Teachers' Federation lobby outside agencies such as the Ministry of Social Services to engage in conversations relevant to student safety.

Council 2020 Election Results

The following STF Executive members were elected to serve a two-year term at the 2020 Annual Meeting of Council. Their terms expire on June 30, 2022.

Position	Local Association	No. of Votes	Term Length (Years)
Executive			
Neal Boutin *	Chinook	167	2
Ken Ens	Saskatoon	41	
Dwayne Jeffery	Lloydminster	87	
Amy Korver	Prairie Spirit	117	
Vincent Mamer *	Saskatoon	125	2
Pamela Newman	Lloydminster	107	
Gwen Paul *	Prairie Valley	142	2
Laura Skrumeda Sawby *	Chinook	134	2

* Elected

The following Executive members were elected to serve a two-year term at the 2019 Annual Meeting of Council. Their terms expire on June 30, 2021.

Patrick Maze, President (Regina Public)
Samantha Becotte, Vice-President (Lloydminster) – Acclaimed
Nathan Bromm (South East Cornerstone)
Benjamin Goby (Regina Public)
Nadine Jennison (Horizon)
Karen Kennedy-Allin (Horizon)