

December 16, 2016

Teachers' Bargaining Committee

An essential part of the organization and preparation phase work plan for this cycle of provincial collective bargaining was completed in August 2016 when the Saskatchewan Teachers' Federation Executive approved revised terms of reference for the Teachers' Bargaining Committee.

The Committee is established by the Executive under Section 234(1) of *The Education Act, 1995* and sections 12(1) and 12(2) of *The Teachers' Federation Act, 2006*. Its terms of reference include:

1. To bargain exclusively and collectively on behalf of Saskatchewan Teachers' Federation members regarding the matters identified in Section 237(1) of *The Education Act, 1995*.
2. To implement collective bargaining agreements on behalf of Federation members in accordance with Section 237(1) of *The Education Act, 1995*.

The statutory four-member Committee is comprised of the President, the Vice-President, one additional member of the STF Executive determined annually and the Executive Director or designate. The Executive Director or designate serves as the Committee chairperson and the Committee convenes at the invitation of the chairperson. Additional Federation staff, Executive members and external resource persons shall provide assistance to the Committee as deemed necessary.

At its August 2016 meeting, the STF Executive appointed these Executive members to the 2016-17 Teachers' Bargaining Committee: Patrick Maze, Brent Keen, Debbie Ward and Nathan Bromm (advisory). A day-long orientation for the Committee and administrative staff was held on November 5, 2016, with extensive study and discussion on the legal and professional context for teacher collective bargaining in Saskatchewan, different bargaining models and preparations for the next cycle.

Member Engagement Opportunities

Thank you to all members who completed the online survey to assist in identifying member priorities for the next cycle of provincial collective bargaining. Praxis Analytics, the independent third-party research company that has been contracted to conduct this confidential survey, reports over 3,200 members participated. This is an excellent response rate of almost one quarter of the membership. To preserve the integrity and confidentiality of the matters raised in this survey and the collective bargaining process itself, the results of this survey will remain confidential.

The results of this survey will be an essential part of the research and analysis that inform the preparation of a set of proposals that will be approved at the Annual Meeting of Council in April 2017. This process also includes examining the current context for collective bargaining in Saskatchewan, issues identified through STF member support services, adopted resolutions and priorities identified by Council, and unachieved previous proposals.

Members will have further opportunities to inform the draft proposals through regional focus groups in early 2017. The STF Executive will then submit a resolution for councillors to consider the draft set of proposals at the Annual Meeting of Council in April 2017. The *Draft Proposals for Teachers' Consideration* booklet will be made available to all members in March 2017 for discussion and feedback to councillors at mini-councils and local association meetings leading up to the Annual Meeting of Council.



New Resource for Teachers

A new video on the History and Significant Events in provincial collective bargaining is now available on the Federation website for members to view at their leisure and learn about past cycles and collective agreements. A companion booklet is also available online and was previously distributed in the monthly school staff liaison mailing in November 2016.

Learn more about provincial collective bargaining and preparations for the start of negotiations in late May 2017 at www.stf.sk.ca/teaching-saskatchewan/collective-bargaining.

When accessing the website, please remember to sign in to your MySTF account so you can see the confidential member-only updates and content on current issues.



Questions about teacher collective bargaining?
Contact STF Bargaining Support by email at bargaining@stf.sk.ca.

Discussions about teacher collective bargaining?
Use the TeacherTalk private members' forum in MySTF on www.stf.sk.ca.
