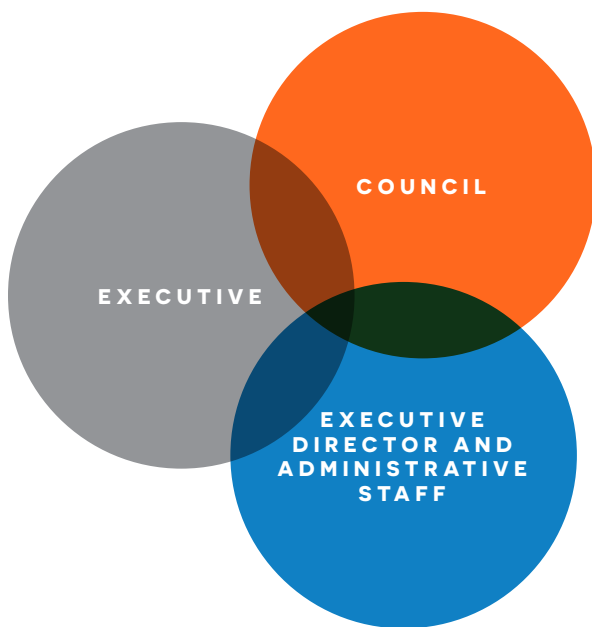




ABOUT THE FEDERATION

Council is a vital part of the governance structure of the Saskatchewan Teachers' Federation that is defined by *The Teachers' Federation Act, 2006* and the Federation's bylaws. It is one of three distinct yet interrelated groups that are responsible for the governance and administration of the Federation's mandate.



MANDATE

The Teachers' Federation Act, 2006 establishes the Saskatchewan Teachers' Federation as a corporation with the following legislated mandate:

Purposes

5 The purposes of the federation are:

- (a) to represent and support teachers;
- (b) to carry on activities, in a manner consistent with the public interest, that improve:
- (c) the quality of education; and
- (d) the delivery of educational support for and by teachers;

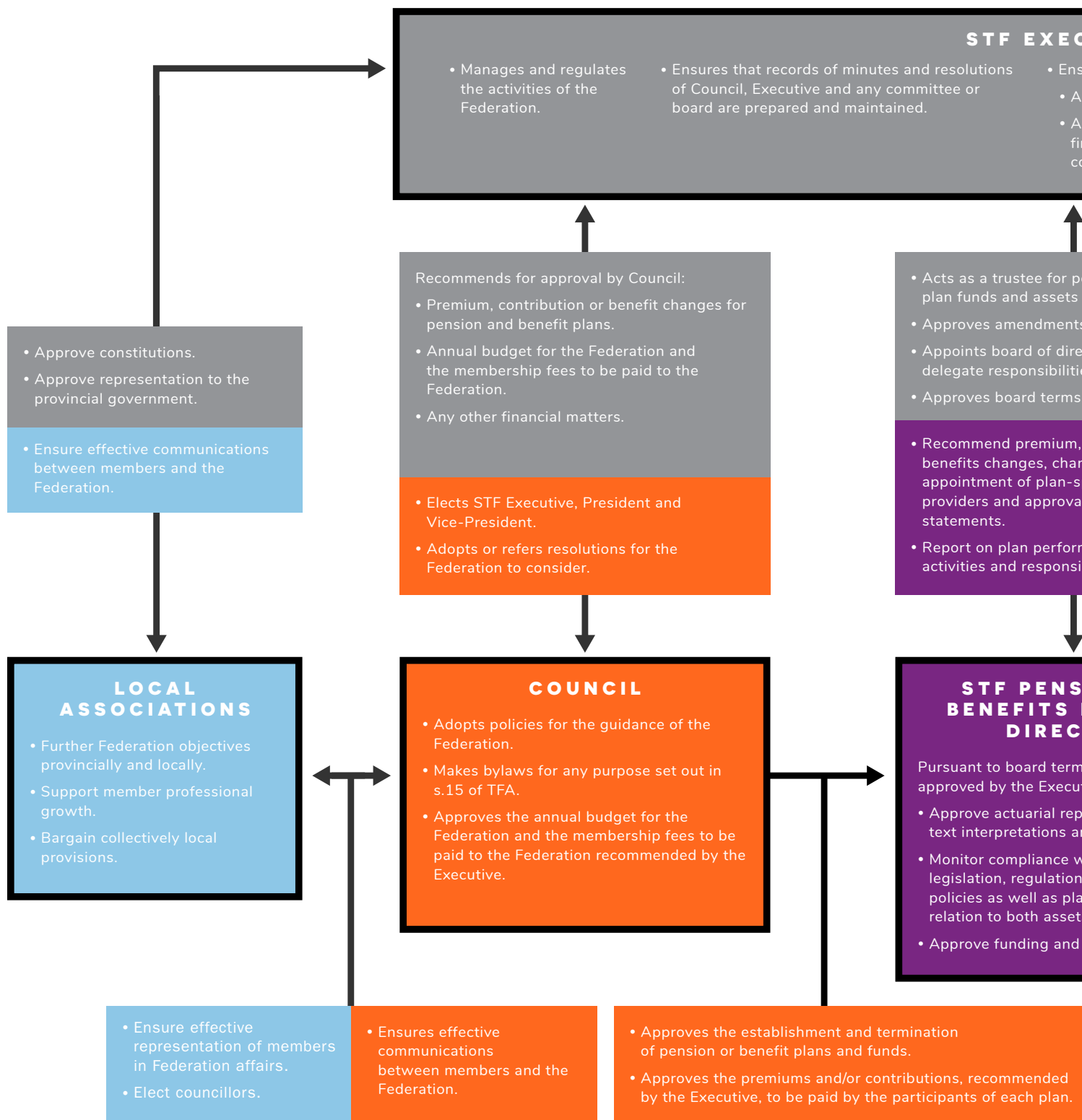
- (e) to provide, primarily for the benefit of its members or former members, plans and pension plans;
- (f) to promote the cause of education;
- (g) to raise the status of the teaching profession;
- (h) to promote and safeguard the interests of teachers and secure conditions that support the best possible professional service;
- (i) to influence public opinion regarding educational affairs;
- (j) to secure for teachers a greater influence in educational affairs;
- (k) to provide advice, assistance and legal protection to members in their professional duties and relationships;
- (l) to establish and administer plans and pension plans;
- (m) to pay benefits from the plans and pension plans;
- (n) to act as the trustee for any fund established pursuant to this Act;
- (o) to represent teachers in collective bargaining in accordance with *The Education Act, 1995*; and
- (p) to establish and maintain standards of professional ethics and practice for teachers in accordance with Part VI.

BI-LEVEL ORGANIZATION

The Teachers' Federation Act, 2006 establishes the provincial organization and grants to it the authority to establish local associations and define their purposes, membership, duties and responsibilities, limitations, fees and constitutions in a bylaw that is approved by Council.

Local associations work with the provincial organization to further the purposes of the Federation and represent teachers at the local level. Their relationship with the Federation is expanded on in Bylaw 4 (Local Associations) and Policy 4.10 (Local Associations).

GOVERNANCE STRUCTURE AND ROLES



EXECUTIVE

...ures for the Federation and each of its funds that:

...ccounting records are prepared and maintained.

...annual financial statements are prepared by an auditor or ...rm of auditors appointed annually and distributed to each ...ouncillor 21 days before the Annual Meeting of Council.

- Operates under protection of immunity and indemnification.

...ension and benefit ...including investments.

...s to plan texts.

...ctors and may ...es.

...of reference.

...contribution or ...anges to plan texts, ...pecific service ...l of audited

...formance and the ...ibilities of the board.

INVESTMENT AND BOARD OF DIRECTORS

...s of reference ...tive:

...ports and filings, plan ...nd board policies.

...with all relevant ...s, bylaws and ...n performance in ...s and liabilities.

...benefit policies.

- Report on the activities and responsibilities of the committee.
- Recommend decisions for Executive approval.

COMMITTEES

Pursuant to terms of reference approved by the Executive, these committees engage in work and provide timely advice or recommendations to the Executive.

Executive Committees

- Budget, Finance and Audit
- Executive Governance
- Executive Visioning and Strategic Planning
- Professional Complaints
- Teachers' Bargaining
- Senior Administrative Staff Personnel
- Senior Administrative Staff Bargaining

Other Committees (Appointed by Executive)

- Investment
- Resolutions
- Ad hoc, advisory, reference or working

- Appoints an Executive Director.
- Delegates any of its powers and responsibilities or the Federation's powers and responsibilities to any committee, the Executive Director or an employee of the Federation.
- Approves terms of reference and common board policies, provides direction and refers matters to committees and boards.

• Reports on the activities of the Federation to the Executive and Council.

• Supports and informs the work of the Executive, committees, boards, Council and local associations.

• Prepares, as appropriate, resolutions, notices of motion, recommendations and other items for discussion and decision making by the Executive, committees, boards or Council.

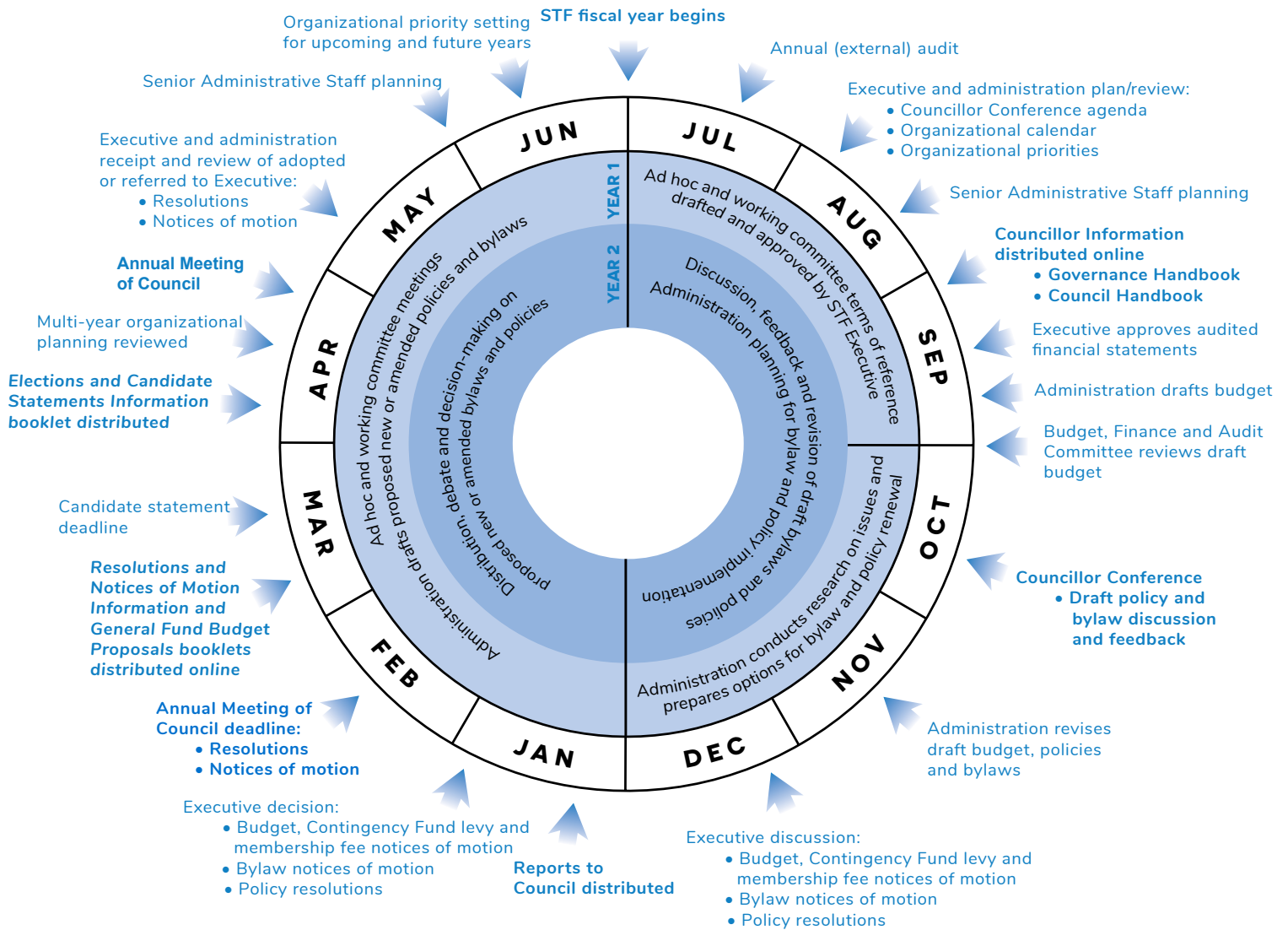
STF ADMINISTRATION

Appoints other officers or staff determined appropriate for the business and affairs and delivery of internal and external services including:

- Member Services: advice and assistance, professional growth opportunities and resources, and collective bargaining.
- Corporate Fund Services: pension and disability, voluntary life and health insurance, and investments.
- Business Financial Services: compliance, accounting and budgeting, infrastructure, people services, technology.
- Resource Services: human, infrastructure and technology.
- Information Services: records and archives, research and policy, communications, and design and production.
- Operates under protection of immunity and indemnification.

- Report on the activities and responsibilities of the Investment Committee in relation to each of the plan funds.

FISCAL AND FIDUCIARY CALENDAR



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