



# INVITATIONS, WORKSHOPS AND PRESENTATION REQUESTS

## INVITATIONS TO STF STAFF

From time to time you may wish to have the members of the senior administrative staff or STF President attend a meeting, event or function for any number of reasons. In these instances, please contact Member Services, and we will arrange for the appropriate individual(s) to attend. The co-ordination of these activities ensures the right people are made available with the right information or greetings to meet the various needs of local associations.

## GREETINGS

Requests for Federation greetings, including from the STF President, can be sent to the Managing Director, Member Services. The form to request Federation greetings or presentations can be found at [www.stf.sk.ca](http://www.stf.sk.ca) > About the STF > Our Team > Local Associations > Access the toolkit > Sign into MySTF > Operations > Request for Presentations and Greetings.

## PRESENTATIONS

Did you know that the Saskatchewan Teachers' Federation is able to provide presentations for local meetings, conventions and schools for plenary session speakers or breakout sessions? We strive to provide presentations that are based on our current context and are of importance to the profession. See below for a listing of some of the free sessions available to you as a Federation member. Additional topics may be considered upon request.

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## PRESENTATION TOPICS

### Addressing Equity Issues in Classrooms

What does an inclusive classroom (and school) look and sound like? This session will address the definition of equity in classrooms and explore ways in which teachers can ensure their classrooms are inclusive places for all students.

### Are You Financially Healthy?

When was the last time you checked your financial health? This session will explain why financial health is important and provide some tools to help participants assess their current financial well-being. Participants will also learn a few tips on how to ensure a financially healthy retirement. The free online video is available at [www.stf.sk.ca](http://www.stf.sk.ca) > Pension & Benefits > MFAP & Teacher Well-Being.

### How Do We Talk About This?

Few things are more important than the education of our young people. Education is high-stakes work. High emotion and critically important conversations are very common in our high-stakes work. This workshop provides participants with tools to enhance individual communication skill sets and facilitates embracing a mindset where these conversations are seen and acted upon as opportunities for positive growth and enhanced relationships.

### In Hindsight . . . Pension and Benefit Insights You Should Have Now!

Hindsight is 20/20. Especially when it comes to pension and benefit decisions. Don't wait until it's too late! Get some tips now to make the most of your STF pension and benefits programs.

## Make It Safe – Crucial Conversations

How do we engage in difficult conversations? Often the difficulty comes from the context. We may become accustomed to working within our classroom and not engaging with our colleagues. We sometimes only interact with others in the staffroom. When a serious or critical situation arises that needs to be addressed, one that may cause conflict, we might find it easier to sidestep it, keep our head down and retreat to the sanctuary of our classroom. This presentation will review types of conversations and strategies to support collegial conversations in difficult situations.

## Policy and Governance of the Saskatchewan Teachers' Federation

Many members have not had the opportunity to develop an understanding of the governance structure of the Federation. Sometimes people wonder how decisions are made and how things work within the Federation. This presentation provides a brief overview of the historical context of the Federation, examines how bylaws and policies come into existence, and the role they play in the lives of teachers.

## Provincial Collective Bargaining Agreement 2019-2023

The Provincial Collective Bargaining Agreement has been built through successive rounds of negotiations over the past few decades. The provisions within the agreement are varied and extend beyond the mandatory items. This presentation provides an opportunity for a quick review of the round of negotiations that resulted in the ratified 2019-2023 agreement and an examination of the sixteen articles that provide support and protection to the teachers of Saskatchewan.

## Respect, Responsibilities and Relationships: Creating a Positive Classroom Culture

This session is based on the important work of Kegan and Lahey who offer us hope that the “language of commitment” has the capacity to change how we work and how we feel about our work. Based on this premise, teachers in this session will have an opportunity to:

- Explore what sustains courageous teacher leadership in challenging times.
- Explore the transformative power of the language of commitment.
- Practice using the language of commitment in our work as teacher leaders.

## Safety in the Classroom – Rights and Responsibilities

As diverse educational, mental health and behavioural needs of students increase, so do teachers' questions around safety and the work environment. Creating a safe and healthy school environment requires flexibility and cooperation between teachers, school administrators, school divisions and families. This presentation looks at trends in education around harassment and violence, and discusses the shared balance of a safe work environment and the right to education.

## STF 101

This session will provide a brief overview of the Federation as a teacher organization. The presentation will include a look at the Federation's website, teacher benefits and Federation services. There is an opportunity to ask questions of senior administrative staff. New and experienced teachers are encouraged to attend. (Connects with *The Teachers' Federation Act, 2006*.)

## Supporting the Wellness of Teachers: Benefits of Membership

This session will explore the benefits and plans that teachers are entitled to by virtue of their contract with a board of education. An overview will be provided of the benefits that have been negotiated, the benefits that have been developed by the Federation, as well as the member supports available.

## Teacher Professionalism

Through thought-provoking scenarios and discussion, this presentation examines the profession's commitment to high professional standards of conduct and competence. Participants will consider how professionalism exists in and out of the workplace, on social media and through digital communication.

## Understanding Privilege in a Social Justice Context

This session will address privilege, the definition of equity and explore ways in which teachers can ensure that their classrooms are inclusive places. The session can focus on one or more of the following areas: gender and sexual diversity, Indigenous and Aboriginal education and/or intensive supports.

## What if They Held a Meeting of Council and No One Attended?

Council is composed of the STF Executive and Councillors elected by local associations and is supported by Federation staff. Imagine what would happen if one or more of these groups did not attend a meeting of Council. How would this impact members? This session will ask participants to examine the roles and duties of the Executive, Councillors and Federation staff at the Annual Meeting of Council and the Councillor Conference.

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## CONTACT

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