

# **Memorandum of Agreement**

**Between the Government of Saskatchewan,  
the Saskatchewan School Boards Association,  
and the Saskatchewan Teachers' Federation.**

This document and the commitments contained herein were reached in response to a recommendation of the Conciliation Board, chaired by Mr. Arne Peltz, contained in the Final Report of the Conciliation Board in March of 2020. The recommendation directed the parties to come together to discuss and determine a mechanism to respond to the challenge of classroom complexity and composition and provide immediate supports to both students and teachers to address the issues presented and acknowledged by all parties during the provincial collective bargaining process.

This document articulates the commitments held by the Government of Saskatchewan as represented by Education Minister and Deputy Premier Gordon Wyant and Deputy Minister Robert Currie; The Saskatchewan School Boards Association as represented by Shawn Davidson, President and Darren McKee, Executive Director and the Saskatchewan Teachers' Federation as represented by Patrick Maze, President and Randy Schmaltz, Executive Director.

## **Short Term Commitments**

- 1) The Government of Saskatchewan, as funder, shall provide publicly funded School Boards with additional resources for the purpose of providing supports to students at the classroom level. The amount of \$120M shall be distributed in two installments of \$60M each as part of the education budget in the spring of 2020 and 2021. The funds are to be distributed through the existing funding distribution model as additional dollars within the Supports for Learning funding envelope.
- 2) School Boards, or their designates are to meet with local association leaders to discuss and determine how to best utilize the additional resources made available through this MOA to serve the complex needs of students within their respective school division. These meetings are to occur following the release of the provincial budget and prior to the commencement of the following school year to ensure that the resources provided through this MOA have a positive impact on school division classrooms during the school year immediately following.
- 3) Prior to May 15 of the 2020/2021 and the 2021/2022 school years a school division progress report shall be created within each respective school division by the Board of Education and the respective teachers' representatives. The report is to be shared with the parties to this Memorandum. The report shall describe the issues identified as most pressing at the school division level, the mitigation strategies implemented to address those pressures and how the additional resources provided through this MOA were utilized.

## Long Term Commitments

- 1) The Ministry of Education commits to the adoption and implementation of the **Actualizing a Needs-Based Model (2015)** policy framework. This task is to be initiated by the Education Council to be established as part of the Provincial Education Planning framework (2020) and subsequently operationalized through the Education Sector Strategic Plan.
- 2) The Government of Saskatchewan commits to maintaining at a minimum the current number of teachers employed within the public education sector for the 2020/2021 and 2021/2022 school years. In the event of actual enrollment increases the Government of Saskatchewan commits to providing sufficient resources to Boards of Education for the purpose of employing sufficient teachers to address enrollment growth on an annual basis. The funds are to be calculated and distributed on a prorated basis through the existing education funding distribution model.
- 3) The Parties to this Memorandum of Agreement shall reconvene following the release of the Division Progress Reports and prior to May 31 of 2022 to discuss the success of these efforts and at that time determine whether additional supports or strategies are necessary to further address the issue of classroom complexity and composition.

Signed this \_\_\_\_\_ day of March, 2020 in \_\_\_\_\_, Saskatchewan.

### On behalf of the Government of Saskatchewan:

\_\_\_\_\_  
Hon. Gordon Wyant  
Deputy Premier, Minister of Education  
Government of Saskatchewan

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Robert Currie,  
Deputy Minister of Education  
Government of Saskatchewan

### On behalf of Boards of Education:

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Dr. Shawn Davidson, President  
Saskatchewan School Boards Association

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Darren McKee, Executive Director  
Saskatchewan School Boards Association

### On behalf of the teachers of Saskatchewan:

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Patrick Maze, President  
Saskatchewan Teachers' Federation

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Randy Schmaltz, Executive Director  
Saskatchewan Teachers' Federation